

**GLOUCESTERSHIRE
RUGBY
FOOTBALL
UNION**

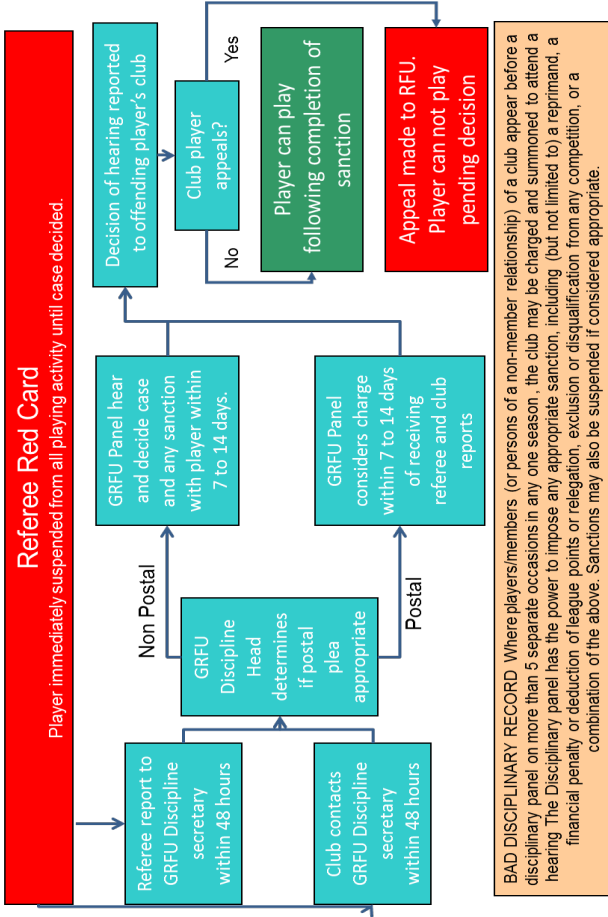
Guide to Discipline for Clubs & Schools

EDITION 2 : AUGUST 2014

GRFU Senior Players Discipline

Flow Chart

For full detail see RFU regulation 19



Please note that the flow chart and notes are a quick guide, for detailed guidance see regulation 19 and the supporting appendices. All sanctions remain on record for 5 years.

DISCIPLINE - A CLUB GUIDE

Produced by Gloucestershire Rugby Football Union

This summarises the responsibilities for Clubs/Club Disciplinary Committees and sets out the process by which all Disciplinary cases are managed.


Club Discipline

Discipline: ref RFU Regulation 19

1. Club Disciplinary Panels - Every club shall appoint a Disciplinary Panel charged with the responsibility of maintaining the standards of discipline within the Club. They are further required to take appropriate action in accordance with these Regulations and, unless set out to the contrary, shall be responsible for their own members. They will also be responsible for investigating allegations of foul play and/or acts of misconduct which have taken place on club premises or as part of a club activity.

2. Notification Following a Red Card (Flow Chart 1) - In all cases Club Secretaries must report to the GRFU Disciplinary Secretary, within 48 hours after the match or, when an RFU Disciplinary Panel has jurisdiction, to the RFU Head of Discipline, the name of any player who has been ordered off the playing enclosure. (The list that excludes the RFU from delegation to the Constituent Bodies is contained in Regulation 19.1.10). Players are suspended until their case has been dealt with by GRFU or RFU.


3. Panel Sitting - The CB Disciplinary Secretary (CBDS) will convene a panel at the earliest opportunity. The Club Secretary or Disciplinary Official will be informed as to the date/time and place of the hearing by the CBDS and will be asked for relevant information, if not already given, (eg player DoB, registration number and other relevant points relating to the case ie is referee needed to attend a hearing or be available via conference phone.) In some cases a postal plea may be acceptable. Any sanction imposed by the Club Disciplinary Committee will be taken into consideration by the CB Disciplinary Panel; provided the CBDS has been informed as soon as possible after the sanction has been imposed (email acceptable). The current disciplinary administration fee for level 5 and below in Gloucestershire is £40 and must be paid within 21 days. This is reviewed annually. Further sanctions could be applied if not paid within the time.



4. Appeals - Notice of appeal must be lodged with the RFU Head of Discipline within 14 days following the date of the written notification of the disciplinary decision accompanied by a cheque for £125.

5. Bad Disciplinary Record (See RFU Regulation 19) - Where players/members or persons with a non-member relationship of a particular Club, appear before a disciplinary panel on more than 5 separate occasions in any one season, that club can be charged and summoned to attend a disciplinary hearing, on the basis that it has a bad disciplinary record. Sanctions may also be suspended if considered appropriate.

6. Citings - A citing complaint, both senior and U13-U18 can only be made by Unions or Clubs participating in the relevant match. A citing may be initiated where there is an allegation that a player committed an act of foul play but has not been awarded a red card for that act. It must be received by the CB or RFU Head of Discipline (as may be appropriate) not later than the 14th day following the match, accompanied by an administration fee of £125. There must be sufficient evidence to establish a prima facie case. (Full details are listed in Appendix 4 of RFU Rule 19).



7. Youth Discipline (Flow Chart 2) - If a player is sent off in a club youth match, that player's Club Secretary must, in the first instance, inform the CB Youth Disciplinary Secretary and (via the club disciplinary panel) shall be responsible for taking disciplinary action against him or her, under the guidance of the CB Youth Disciplinary Secretary. (Further details are contained in RFU Rule 19 appendix 6).

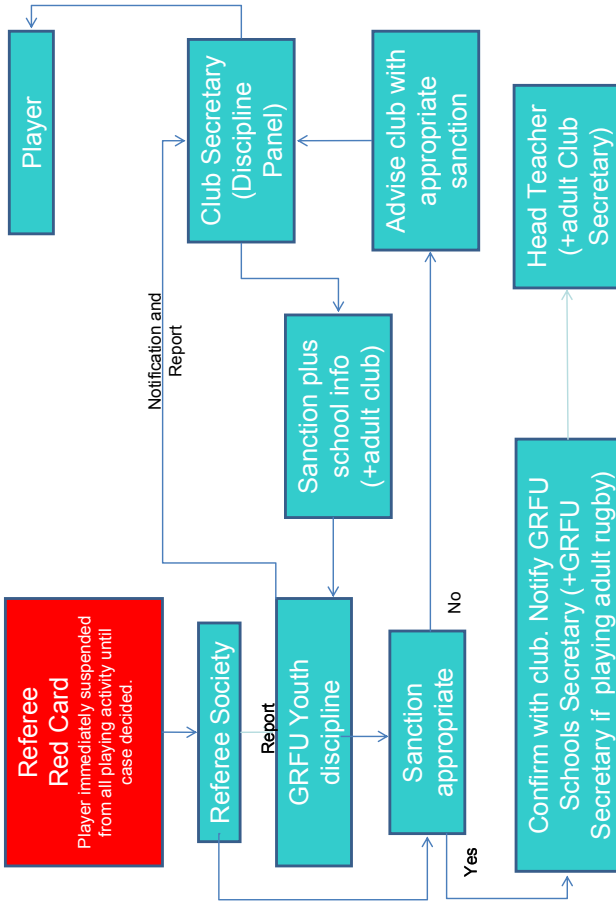
8. Coaches: Parents: Spectators - It will be the CB Disciplinary Committee that will deal with coaches, parents and other adult supporters reported for ill-discipline on the touchline at a school or club youth match, or making abusive comments on the social media or on websites. These cases will be dealt with under rule 5.12 "actions prejudicial to the interests of the game". Finally if you are in doubt over any disciplinary issue contact the CB Disciplinary Secretary who will be happy to advise.

9. All sanctions remain on record for 5 years.



Flow Chart 2

GRFU Youth Players Discipline Flow Chart





Club Discipline

(Under 18, unless playing in under 19, under 20 or adult game)
Club Discipline at under 18 and below is dealt with by the Youth Disciplinary Secretary. Any referee reports, instances or queries must be reported to him/ her. The Youth Disciplinary Secretary will then oversee the procedure as laid out in (Flow Chart 2) marked “GRFU Youth Discipline Flow Chart”. When judgments have been finalised, the Youth Disciplinary Secretary will communicate with the Schools’ Disciplinary Secretary and the GRFU Disciplinary Secretary, if appropriate, to ensure the sanction is applied throughout the game. At Club level each Club shall appoint (as prescribed by RFU regulation 19) a youth disciplinary panel which will be the point of contact for the Youth Disciplinary Secretary.

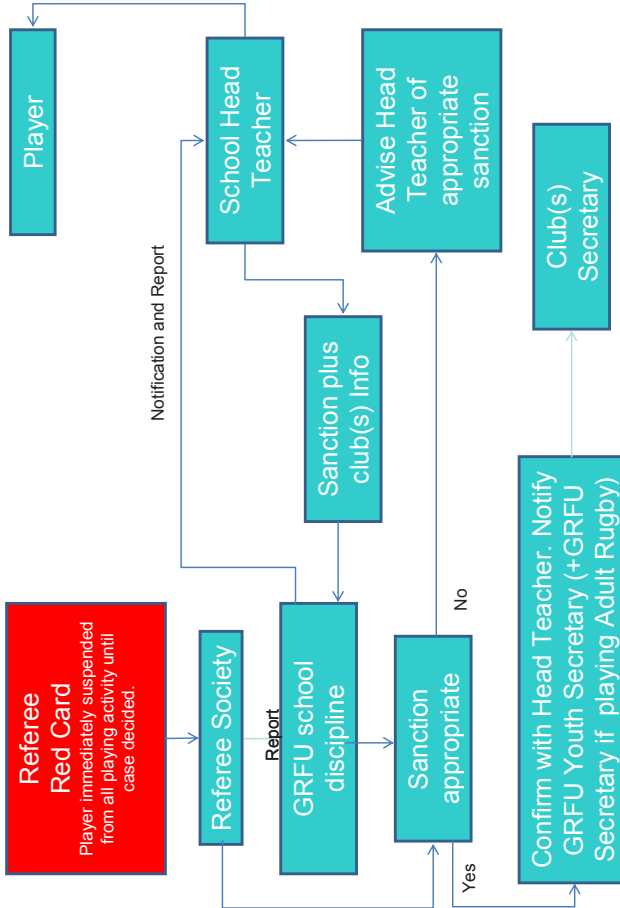
Schools and College Discipline

Schools and College discipline is dealt with by the Schools’ Discipline Secretary. Any referee reports, instances or queries must be reported to him/her. The Schools’ Disciplinary Secretary will then oversee the procedure as laid out in “GRFU Schools Discipline Flow Chart” (Flow Chart 3). When judgments have been finalised, the Schools’ Disciplinary Secretary via the Youth Disciplinary Secretary (and if the player is playing adult rugby, via the GRFU Disciplinary Secretary) will ensure that any sanction is applied throughout the game. N.B. The Head teacher of each school shall be the point of contact for the Schools’ Disciplinary Secretary.



Flow Chart 3

GRFU School Discipline Flow Chart



Contacts:

GRFU Disciplinary Secretary:

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GRFU Youth Disciplinary Secretary:

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GRFU Schools Disciplinary Secretary:

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